

FINAL MINUTES
-SPECIAL MEETING-
ELMWOOD PARK BOARD OF EDUCATION
AUGUST 30, 2017

A Special Meeting of the Elmwood Park Board of Education was held on Wednesday, August 30, 2017 and began at 6:10 p.m. in the High School/Middle School Media Center.

Present were: Mr. DeMatteo, Mrs. Louise Gerardi, Mrs. Doris Wechtler, Mr. James Monaco, Mr. George Luke, Mrs. Kathleen Policano and Mrs. Jeanne Freitag. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Angelo DeSimone, State Monitor, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

The board conducted interviews of four candidates who had expressed interest in the vacant board seat. Candidates were individually asked the same questions in public session.

At 6:35 p.m. the following motion was made by Mrs. Wechtler and Seconded by Mr. Monaco.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss the Board Interviews and District Personnel matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

Motion passed all in favor.

Mrs. Freitag announced the board would return to Public Session to take action on agenda items at the conclusion of the Executive Session. The board left the Media Center to conduct Executive Session in the Faculty Dining Room.

At 7:12 p.m. a motion was made by Mrs. Wechtler and seconded by Mrs. Gerardi, and unanimously approved by voice vote of the members present, to return to Public Session.

At 7:17 p.m. Mrs. Freitag opened up the meeting to the public for comments on Agenda items only. No one approached the podium to speak and the public portion was closed at 7:17 p.m.

The Board took action on the agenda items.

The meeting was then opened to public comments at 7:20 p.m. No one approached the podium to speak and the public portion was closed at 7:20 p.m.

Mrs. Freitag thanked the candidates not chosen for applying for the board vacancy, and stated all applicants were impressive, she then encouraged them to consider running for the board in the future or applying in the future if a vacancy occurs again.

Mr. Luke

- Welcomed Mr. Cannizzo back to the board
- All applicants interviewed for the board vacancy were impressive

Mrs. Policano

- All applicants interviewed for the board vacancy were impressive
- Complimented Mr. Benenati and his staff on the condition of the buildings and on the installation of the sidewalk behind 16th Avenue School

Mrs. Wechtler

- Complimented the Administration for the condition of the buildings
- Welcomed Mr. Cannizzo back to the board

Mrs. Gerardi

- Welcomed Mr. Cannizzo back to the board
- Thanked the applicants for applying for the vacancy on the board
- Complimented Mr. Benenati and his staff on the condition of the buildings
- Interested in what options are available for handicap playground equipment

Mr. DeMatteo

- Thanked the applicants for applying for the vacancy on the board

- Welcomed Mr. Cannizzo back to the board

Mr. Monaco

- Complimented and thanked the applicants who applied for the board vacancy
- Welcomed Mr. Cannizzo back to the board

Mrs. Freitag

- Thanked the applicants for applying for the vacancy on the board
- Announced the date and time for the next board meeting in September

At 7:25 p.m. a Motion to adjourn the meeting was made by Mrs. Wechtler, seconded by Mrs. Policano and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the Special Meeting of the Elmwood Park Board of Education in session on August 30, 2017 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY

SPECIAL MEETING
AGENDA
August 30, 2017

A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD AT 6:00 P.M. IN THE HIGH SCHOOL/MIDDLE SCHOOL MEDIA CENTER, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. INTERVIEW OF BOARD OF EDUCATION CANDIDATES

C. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Board Candidate Interviews and Board Candidate Interviews and Personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

D. PUBLIC COMMENTS - AGENDA ITEMS ONLY

E. REVIEW OF AGENDA ITEMS:

PERSONNEL
STUDENTS
GENERAL
BUSINESS

F. APPOINTMENT OF NEW BOARD MEMBER

G. PUBLIC COMMENTS - GENERAL

H. COMMENTS BY BOARD MEMBERS - OLD AND NEW BUSINESS

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATIO N	EFFECTIVE DATE
Ann Marie Manso	ELA Leave Replacement	TCH.LAL1M.HS.04 11-140-100-101-01- 003-00-	BA Step 1 \$50,093 Per Diem Pro-Rated	Memorial High School	9/18/17 (or sooner) Through 3/23/18
Deanna Palmiere	Elementary Counselor	TCH.05.GUID.EL.01 11-000-218-104-05- 000-00-	Step 3A MA \$54,718	Gilbert Avenue Sixteenth Avenue	10/20/17 (or sooner)
John Sarcone	Elementary Leave Replacement	TCH.04.ELEM.EL. 03 11-120-100-101-04- 000-00-	BA Step 1 \$50,093 Per Diem Pro-Rated	Sixteenth Avenue	9/11/17 (or sooner) Through 12/4/17

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Danielle Kluz	Elementary Guidance Counselor	TCH.05.GUID.EL.01 11-000-218-104-05-000-00-	Gilbert Avenue Sixteenth Avenue	10/20/17 (or sooner)
Marge Szymanski	Lunch Aide	AIDE.02.LNCH.NA.05 11-000-262-107-02-912-00	Gantner Avenue	8/25/17
Wendy Picarelli	One to One Aide	AIDE.04.1TO1.NA.07 1-000-217-100-04-909-00	Sixteenth Avenue	8/31/17
Amanda Garrison	One to One Aide	AIDE.04.1TO1.NA.03 1-000-217-100-04-909-00	Sixteenth Avenue	8/24/17
Lauren Nolan	Classroom Aide	AIDE.03.PRS.D.NA.01 11-216-100-106-03-000-00	Gilbert Avenue	8/28/17
Reuben Bernier	Classroom Aide	AIDE.02.LLD.NA.03 11-204-100-106-02-000-00	Gantner Avenue	8/30/17

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *the Teacher Rationale indicating an additional section for the 2017-2018* school year:

TEACHER	CLASS	AMOUNT	FREQUENCY	RATIONALE	ADDITIONAL SECTION APPROVED LAST YEAR
Rosette Hlinka	Science	1/40	1 period/day \$50,093 = \$1,252.33 (Effective 9/1/17)	Class Size	Yes
Jeanette Sterbinsky	Science	1/40 (Amended from 8/22 agenda)	1 period/day \$56,513 = \$1,412.83 (Effective 9/1/17)	Class Size	Yes

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2017/2018 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Thomas Cannon	Co-Advisor Yearbook	Step 1 \$1,536	11-401-100-100-01-067-00	Memorial High School	9/1/17

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Jennifer Solicito	Lunch Aide	AIDE.02.LNCH. NA.05 11-000-262-107-02-912-00	\$12.50 (Hour)	Gantner Avenue	9/7/17
Maria Navaez	Lunch Aide	AIDE.03.LNCH. NA.04 11-000-262-107-03-912-00	\$12.50 (Hour)	Gilbert Avenue	9/7/17
Aya Mohammed	One to One Aide	AIDE.11.1TO1.NA. 05 11-000-217-100-11-909-00	\$13.50 (Hour)	Memorial Middle School	9/8/17

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Ann Marie Manso
John Sarcone
Deanna Palmiere

G. TRANSFER

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2017/2018:

Name	FROM	TO	EFFECTIVE
Javier Corniel	Gilbert Avenue Lunch Aide AIDE.03.LNCH.NA.04 11-000-262-107-03-912-00-	Gilbert Avenue Pre-School Disabled Aide AIDE.03.PRS.D.NA.01 11-216-100-106-03-000-00	9/7/17

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

K. WORKSHOP/TRAINING

N/A

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher/ Administrator	Subject
Joana Merheb-Galanti	Memorial High School	9/1/17	1/31/18	David Warner	Administrative Internship

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education **approve** job description for Department/Chair (stipend position), as submitted.

P. GENERAL

N/A

Motion of: Mrs. Wechtler

Seconded By: Mrs. Policano

Consent Vote on items: PA1-PO1

	FC	DD	GL	JM	KP	DW	LG	JF
AYE		X	X	X	X	X	X	X
NAY								
ABSENT	X							
ABSTAINED								
RECUSED								

2. STUDENTS

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
70	Sage Day	9/5/17 to 6/29/18	\$58,230.00
109530	Bonnie Brae	9/5/17 to 6/21/18	\$64,800.00
110310	BCSS, Bleshman Regional Day School	9/6/17 to 6/29/18	\$73,980.00
107197	BCSS, SHIP Midland Park	9/6/17 to 6/29/18	\$75,420.00
109443	BCSS, Brownstone School	9/6/17 to 6/29/18	\$60,300.00
407	BCSS, Evergreen Academy	9/6/17 to 6/29/18	\$60,300.00
107328	BCSS, Visions Paramus Elementary School	9/6/17 to 6/29/18	\$59,400.00
107524	BCSS, Gateway School	9/6/17 to 6/29/18	\$60,300.00
107516	BCSS, Gateway School	9/6/17 to 6/29/18	\$60,300.00
104950	BCSS, Brownstone School	9/6/17 to 6/29/18	\$60,300.00
108205	BCSS, NOVA North Emerson	9/6/17 to 6/29/18	\$60,300.00
110027	BCSS, HIP MP-Godwin	9/6/17 to 6/29/18	\$62,280.00

54	BCSS, New Bridges High School	9/6/17 to 6/29/18	\$81,000.00
36	BCSS, Springboard Program	9/6/17 to 6/29/18	\$59,400.00
107202	BCSS, Springboard Program	9/6/17 to 6/29/18	\$59,400.00
467	BCSS, SHIP Midland Park	9/6/17 to 6/29/18	\$75,420.00
107948	BCSS, NOVA NOrth Emerson	9/6/17 to 6/29/18	\$60,300.00
109889	BCSS, North Street School	9/6/17 to 6/29/18	\$60,300.00
108325	BCSS, Washington Elementary School	9/6/17 to 6/29/18	\$81,000.00
569	Windsor Preparatory High School	9/5/17 to 6/29/18	\$53,068.17

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Wechtler
 Seconded By: Mrs. Gerardi

Consent Vote on items: to S1

	FC	DD	GL	JM	KP	DW	LG	JF
AYE		X	X	X	X	X	X	X
NAY								
ABSENT	X							
ABSTAINED								
RECUSED								

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
Student Congress Dress Down Days	MS	Fri., 10/27/17; 12/8/17; 2/16/18; 4/27/18; 6/15/18	Students Gr. 6-8	Ms. Stanczak
Reader's Workshop Observations at Midland Elementary School.	Midland Elem. School Paramus, NJ	Wed., 9/20/17; Thurs., 9/21/17 All Day	All K-2 Grade Teachers. Mrs. Jackter	Mrs. Jackter
Earth Science Assembly, "Professor W's Earth Science Circus: Our Earth: What a Gas" presented by the Grand Falloons. No cost to the district	MS Aud.	Tues., 10/3/17 9:30 - 10:30 a.m.	Grades 6, 7 & 8	Ms. Harris-Wisneski

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve his appointment as *Affirmative Action Officer* for the 2017-2018 school year.

Motion of: Mrs. Wechtler
Second by: Mrs. Gerardi

Consent Vote on item: G1- G2

	FC	DD	GL	JM	KP	DW	LG	JF
AYE		X	X	X	X	X	X	X
NAY								
ABSENT	X							
ABSTAINED								
RECUSED								

4. BUSINESS

B. BUSINESS

BG1. APPROVAL TO RENEW CONSORTIUM PARTICIPATION

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves to renew participation in the Cooperative Purchasing for Reduced Internet Bandwidth and Leased Fiber through NJ Digital Readiness for Learning and Assessment Project (NJDRLAP) as administered through the Educational Services Commission of NJ (ESCNJ).

Motion of: Mrs. Wechtler

Second by: Mrs. Policano

Consent Vote on item: BG1

	FC	DD	GL	JM	KP	DW	LG	JF
AYE		X	X	X	X	X	X	X
NAY								
ABSENT	X							
ABSTAINED								
RECUSED								

F. APPOINTMENT OF NEW BOARD MEMBER

APPROVAL OF BOARD MEMBER TO FILL OPEN POSITION

1. THAT THE ELMWOOD PARK BOARD OF EDUCATION APPOINTS KEITH CANNIZZO TO FILL THE REMAINING PORTION OF VACANT BOARD SEAT UNTIL THE JANUARY 2019 RE-ORGANIZATION MEETING. NEW BOARD MEMBER TO BE SWORN IN AT THE SEPTEMBER 26, 2017 BOARD MEETING.

Motion of: Mrs. Gerardi
 Seconded By: Mrs. Wechtler

Consent Vote on items: F1

	FC	DD	GL	JM	KP	DW	LG	JF
AYE		X	X	X	X	X	X	X
NAY								
ABSENT	X							
ABSTAINED								
RECUSED								

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on August 30, 2017.



John DiPaola, Business Administrator/Board Secretary